

Support Workers

MASH is an accredited provider of community based residential and rehabilitation support services. We support a range of people with differing needs to live as independently as possible in the community. MASH Trust is a dynamic, growing, consumer centred organisation dedicated to excellence.

MASH Services

- Mental Health
- Intellectual Disability
- Child Youth Crisis Respite
- Physical Disability
- Dual Diagnosis (Mental Health combined with an substance addiction)
- Mobile Support Service

The Skills

Relevant qualification and/or experience is desirable, however not essential.

Full driver's licence, willingness to obtain a first aid certificate and plenty of passion are a must!

The Hours

We have full time, part time and casual positions available.

The Offer

Community Support Worker Rates

Step	Hourly Rate (Kapiti, Levin, Hawkes Bay, Palmerston North region)	Hourly Rate (Wellington region)
NB: on initial employment, MASH Trusts Performance Management and Step system of hourly rates can take into account past employment history and qualifications. One (No specific experience + No relevant qualification)	\$13.65	\$13.78
Two (1 yrs specific experience + enrolment for relevant qualification)	\$14.24	\$14.31
Three (2 yrs specific experience + 50% of relevant qualification)	\$14.84	\$14.98
Four (3 yrs specific experience + completed relevant qualification)	\$15.43	\$15.58
Five (4 yrs specific experience + completed relevant qualification)	\$16.03	\$16.19
Six	\$16.62	\$16.78
Seven	\$17.09	\$17.25

Learning & Development

The MASH Trust Learning and Development strategy aims to support the creation of a learning organisation by:

- Providing learning and development activities that are relevant, effective and support MASH Trust in achieving its objectives;
- Supporting and encouraging staff to undertake learning and development opportunities to assist them in their current employment role and prepare them for future career opportunities;
- Embracing working relationships between managers and their staff by fostering collaborative and team-based approaches to identify and address learning and development needs;
- Acknowledging the diversity in knowledge and learning styles within the organisation.

Employment Enquires

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