

JOB EXPECTATION



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| POSITION: | Dual Diagnosis Community Support Worker |
| FUNCTION: | To support the designated MASH Trust clients in creating and maintaining the home environment, relationships and lifestyles of their choice. |
| RESPONSIBLE TO: | The Chief Executive Officer |
| FUNCTIONAL RELATIONSHIPS: | Senior Management Staff Community Mental Health Nurses |

PRIMARY RESPONSIBILITIES

1. To provide client support that is safe, client focused, and in accordance with the MASH philosophy, policies and procedures, standards laid down in the HFA Service Description and the principles of the Treaty of Waitangi.
2. To deliver support within legal and ethical frameworks defined by MASH and the wider community, in consultation with trained Mental Health personnel.
3. To ensure living conditions of clients and maintenance of their homes are physically safe, hygienically acceptable and are conducive to optimum physical and mental health.
4. To assist clients with gathering information to ensure they can make informed choices.
5. To assist clients' participation in leisure activities, sporting and recreational pursuits.
6. To assist clients' participation in vocational training, and supported employment or open labour market employment.
7. To be involved in the future planning and evaluating of MASH activities, job developments, clients' opportunities and policies and procedures.
8. To be actively responsible for own professional development and utilise skills and strengths in the support and ongoing development of other staff within MASH.

PERSON SPECIFICATIONS

The Dual Diagnosis Community Support Worker will be able to:

1. Apply knowledge and understanding of mental health and mental health services.
2. Communicate articulately with clients, family members, other staff and agencies.
3. Identify, evaluate and solve problems.
4. Demonstrate initiative.
5. Be adaptable and able to accommodate change.
6. Operate independently as well as being a contributing team player.
7. Practise safe and ethical support and be accountable for those outcomes.
8. Keep records in a clear, concise and accurate format.
9. Provide appropriate intervention for individual clients.
10. Promote the health and wellness of individuals, families / whanau, and communities.
11. An empathy with understanding of bi-culturalism.
12. Participate in individual career development strategies and professional growth.
13. Demonstrate an open-minded non-judgmental approach, and integrity.
14. Weekly / Fortnightly attendance at staff meetings in the houses.
15. Willingness to work shift-work, including nights and weekends.
16. Maintain a current First-Aid Certificate.
17. Maintain a current valid driver's licence.
18. Demonstrate an understanding of people with alcohol/drug addictions as well as mental health issues.
19. Contribute to the planning, coordinating and identification of in-house dual diagnosis rehabilitation programs.
20. Under take specialised MASH dual diagnosis training as required from time to time.